Our Chaplains

Chaplain Coordinator
Rev. Dr. Modesto Martinez

Chaplain
Rev. Dr. Sylvia E. Martinez

Chaplain
Rev. Dr. Curtis Glenn
The Police Chaplain Corps concept is not exclusive to Clarksville. In fact, Police Chaplain Programs are numerous around the United States and serve in a variety of functions for local, County, State and Federal Agencies.
Law Enforcement Chaplains

Community Chaplains

Clergy Rapid Mobilization Team (CRMT)
LAW ENFORCEMENT CHAPLAINS – Minimum Requirements

1. Formal ordination or licensing by a recognized church or religious denomination.
2. Endorsed for the Chaplaincy by a recognized religious denomination.
3. A Master Degree or three years of formal graduate or post-graduate theological training;
4. A Bachelor’s Degree from a recognized college, university, institution or its equivalents;
5. At least five years of ministerial experience;
6. Must pass a criminal history and background check that is conducted by the Police Department;
Our role as a chaplains and Community Chaplains.

The primary role as a chaplain is in some respect similar to that of a sworn officer; we are with the department to serve. It is inherent to the position, whether volunteer or paid, to serve and to serve with compassion. It is, regardless of any religious affiliation. Chaplains are here to provide support for Police Officers and civilians. We are also here to provide appropriate assistance, advice, comfort, counsel and referrals to those in need. The goal is that by having the Police and a Chaplain working together during times of crisis or incidents that a more comprehensive response will be given to those in need.
PURPOSE

The purpose of the Chaplaincy Program:

1. To provide spiritual guidance and counseling to all members of the Clarksville Police Department, both sworn and civilian, and their families in time of need.
   
   A. We are not intended, nor do we wish to replace an individual’s clergy, or faith.
   
   B. Every effort will be made to provide for the religious preferences of the person(s) being served. If a particular religion or denomination is requested, we will honor that request and attempt to contact the particular religious practitioner of their choice.

   2. To assist Law Enforcement officers and the people of the community through a field service ministry.

   3. To provide guidance, counseling and comfort in times of crisis. The Chaplain will make an effort to put people in contact with the appropriate agency or agencies to help them.
DEFINITIONS

Chaplaincy: A ministry to the Officers and people of the community in the area of field service crisis counseling to and through our Police Department.

Service: The Chaplaincy will provide the services of a Chaplain on a twenty four hour, seven day a week basis. At the request of a Law Enforcement Officer, CPD employee, citizen, the Chaplain will seek to bring comfort and consolation to persons involved in accidents, natural catastrophes or confronted with death.

Responsibilities: 1) The Chaplaincy is Reactive; it responds to crisis situations when an event occurs requiring crisis intervention or a Chaplain’s support. 2) The Chaplaincy is Proactive; we work along side those in the community we serve in day-to-day activities and special events.
<table>
<thead>
<tr>
<th>Reactive</th>
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<tbody>
<tr>
<td>Crisis Response</td>
<td>Emergency call outs for employees on duty and off duty, their families, and the community.</td>
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<td>Critical Incident Team</td>
<td>Negotiations, SWAT, and SET emergencies.</td>
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<td>Crisis Intervention</td>
<td>CISM, suicide interventions and prevention, horrific crime scenes and trauma, both citizen and officers.</td>
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<td>Death Notifications</td>
<td>For employee and our community.</td>
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<td>Follow-Up</td>
<td>Injuries, sickness, or deaths of employees or immediate family, active or retired.</td>
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<tr>
<td>Funeral / Memorial Services</td>
<td>Employee or family and community members. Performed for employees and their family members, and community members.</td>
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Proactive

Briefings
Attendance at various briefings and duty sections.

Ride-Alongs
Patrol and detectives.

Visitations
Homes and hospitals, employees and families.

Informal Counseling
On-site recognition, referrals (leads) by supervisors or peers.

Community Involvement
Department representative at various functions (Public Relations).

Weddings
Pre-marital counseling and wedding planning
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<td><strong>Official Functions</strong></td>
<td>Award Ceremonies, Academy visits, promotions, retirement and swearing in.</td>
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<td><strong>Training Seminars</strong></td>
<td>ICPC, CISM, Line of Duty Death Funeral Preparation, Stress Management, etc.</td>
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<td><strong>Volunteer Chaplaincy Corp.</strong></td>
<td>Establishing and training volunteer Chaplains for service.</td>
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<td><strong>Back-Up Resources</strong></td>
<td>Establishing a network of available resources to assist employees and families, i.e. referrals.</td>
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Clergy Rapid Mobilization Team  
CRMT

As the situation is changing in the nation and relations between communities and police departments are falling into decline, we are proactive on this growing issue.

The purpose is to have a group composed of ministers and community leaders of different ethnic and faith groups ready to move in a moment’s notice to any event or emergency that arises.

One of the objectives is to reach out to the community through literature, visiting various areas, interacting with the community, and doing community activities. Second, we are prepared to respond and assist our community during any natural disaster, community emergency, possible civil disturbance etc.
CRMT Community Outreach
Crisis Response Drill
This team is a great and unique resource to serve our community, established by the chaplain’s program and supported by the Clarksville Police Department. We believe that we should be equipped with a trained team of clergies and community leaders ready to be mobilized in a moment’s notice as opposed to having a situation or crisis in our community and not being able to respond.
The chaplains program is a great asset for our department. We are working on a program that has been benefiting everyone in our department and community.
Unfortunately, we don’t have an assigned budget to cover the program’s expenses. The chaplain’s funds are in need of your support!
Funds Raising
These are just some of what the Chaplain’s funds are used for:

1. Flowers, postcards, or plant arrangements for:
   a) Sick officers, family members and civilians employee at hospitals funeral homes and others

2. Marriage Retreat:
   a) Free for officers and department employees

3. Host a Thanksgiving Day Luncheon for all Police Department and 911 employees scheduled to work on Thanksgiving Day

4. Singles and couples motivational conference banquet

5. Emergency assistance to the community where women, children, elderly, and others are in immediate basic survival needs.

6. Emergency shelter and food vouchers is provided to members of our community in extreme emergencies.

7. Provide assistances for transient citizens stranded in our city due to an emergency
Thanksgiving Dinner
Ceremonies
Chaplain Coordinator
320-3920

Volunteer Chaplains
896-3505
Thank you