

City of Clarksville 5-Year Diversity Action Plan Areas of Focus Recommendation

The purpose of creating a diversity action plan is to ensure that the City of Clarksville is proactive & effective in fostering inclusion, respect, equality and well-defined opportunities for a culturally diverse community. Areas of focus for the study and recommendations will be as follows;

City Employment

- Hiring Practices
- Data Collection & Monitoring
- Program Effectiveness
- AA/EEO Plan (Inclusion and Diversity Training Model)

Cultural Awareness

- Culturally rich Organization Relationships
- Acceptance/Celebration
- Opportunities
- Complaints

Procurement & Training

- Bid Process
- Compliance Reports/ Tracking
- Minority Business Engagement & Training

Partnerships & Visibility

- Government Involvement
- Development Grants
- Utilization of State & Federal Resources
- Centralized Efforts & Communication